

GE Aviation

Business Specific Hiring Requirements:

- Bachelors in Engineering (mechanical or aeronautical preferred)
- Minimum of 5 years of design and/or applied engineering experience
- Analytical and strategic thinking skills...financial modeling a plus
- Strong leadership, communication, project management and influencing skills
- Proven change agent...ability to work well in fast paced changing environments

Program Structure & Highlights:

- **Typical Types of Rotations** - sales, marketing, program management, and customer support
- **Business Specific Training** -
- **International Rotation Opportunities** - No (exception basis only)
- **Out of Business Rotation Opportunities** - No rotations outside of Aviation, but all ECLPs rotate across multiple businesses on program
- **Other Highlights** - Strong ECLP involvement in driving program improvements in aviation...ECLP SWAT team approach coupled with ECLP Advisory Council comprised of senior commercial leaders ensures that we optimize ECLP as commercial pipeline for Aviation.

Examples of Off Program Roles:

- Typical class off program: 50% sales roles, 30% Program Mgt, 20% marketing roles
- Sales: ranges from Sales Support Director (inside sales) or Sales Director
- Program Mgr: ranges from Customer Support Manger or CSA Program Manager or
- Marketing: ranges from NPI Manager, Product Manager or Strategic Manager

US Location Snap Shot:

- **Business Headquarters** - Cincinnati, Ohio, USA
- **Common US Locations** -
- **Common non-US Locations** - 30+ countries
- **Do ECLPs typically move between every rotation in your business?** No, ECLPs within headquarters do not move. Global ECLPs will be located in one of our major Sales offices ... Shanghai, Singapore, Paris or London. Each global ECLP will have one rotation at headquarters, with a goal of an off program role within country of hire