

GE Energy

Business Specific Hiring Requirements:

- Technical background (eng., scientific)
- Power generation industry experience
- Experience in industrial segment / electrical products
- Commercial experience, Marketing is preferred
- Strong analytical, project mgmt, communication skills
- Demonstrated leadership and interpersonal skills

Program Structure & Highlights:

- **Typical Types of Rotations** - Strategic, Regional, Product , Vertical Marketing
- **Business Specific Training** - Powerplant fundamentals and economics
- **International Rotation Opportunities** - Yes
- **Out of Business Rotation Opportunities** – Possibilities within Infrastructure Vertical, Government, ecomagination
- **Rotation Selection Process** – Assignations based on ECLP professional development roadmap, business needs and career interest.
- **Exposure Opportunities** – Multiple and frequent report-out to Senior Leadership. Growth Playbook and Imagination Breakthroughs involvement.

Examples of Off Program Roles:

- Strategic Marketing
 - Growth & Innovation Manager
- Regional Market Developer
- Product Specific - Marketing Manager
- Customer Value Manager
- Competitive Intelligence

US Location Snap Shot:

- **Business Headquarters** - Atlanta, GA/USA
- **Common US Locations** – Atlanta, GA; Schenectady, NY; Plainville, CT; Houston, TX
- **Common non-US Locations** – UK; France; Russia, UAE; China; India; Brazil; Singapore; Australia.
- **Do ECLPs typically move between every rotation in your business?** Yes. International ECLP to come to HQ. US ECLPs usually move between rotations. For main hub, ECLPs could potentially stay 2 consecutive rotations within same location.