

GE Energy

38 B of GE revenue in 2010

~95,000 employees

Operating in 145 countries



GE Power & Water

- Thermal products & Services
- Renewables, Nuclear
- Aeroderivatives & Gas Engines
- Water

GE Energy Management

- Digital Energy
- Transmission and Distribution
- Industrial Solutions

GE Oil & Gas

- Drilling & Production
- Turbo Machinery
- Global Services
- Pipeline Solutions
- Measurement & Controls Solutions

Energy is a global scale business

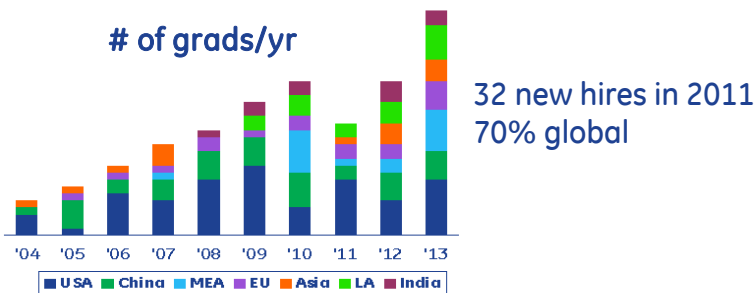


GE imagination at work

ECLPs in GE Energy

Business Specific Hiring Requirements:

- Technical background (eng., scientific)
- Power generation industry experience
- Experience in industrial segment / electrical products
- Commercial experience, Marketing is preferred
- Strong analytical, project mgmt, communication skills
- Demonstrated leadership and interpersonal skills



Program Structure & Highlights:

- **Typical Types of Rotations** - Strategic, Regional and Product Marketing, Government
- **Business Specific Training** - Powerplant fundamentals and economics
- **International Rotation Opportunities** - Yes
- **Out of Business Rotation Opportunities** - Possibilities within Infrastructure Vertical, Government, ecomagination
- **Rotation Selection Process** - Assignations based on ECLP professional development roadmap, business needs and career interest.
- **Exposure Opportunities** - Multiple and frequent report-out to Senior Leadership. Growth Playbook and Imagination Breakthroughs involvement.

Examples of Off Program Roles:

- Strategic Marketing
 - Growth & Innovation Manager
- Regional Market Developer
- Product Specific - Marketing Manager
- Customer Value Manager
- Competitive Intelligence

US Location Snap Shot:

- **Business Headquarters** - Atlanta, GA/USA
- **Common US Locations** - Atlanta, GA; Schenectady, NY; Plainville, CT; Houston, TX
- **Common non-US Locations** - UK; France; Austria; Russia, UAE; China; India; Brazil; Singapore; Australia.
- **Do ECLPs typically move between every rotation in your business?** Yes. International ECLP to come to HQ. US ECLPs usually move between rotations. For main hub, ECLPs could potentially stay 2 consecutive rotations within same location.